

## First Nations Education Steering Committee

Suite #113-100 Park Royal South, West Vancouver, BC V7T 1A2  
P: 604-925-6087 Toll-Free: 1-877-422-3672

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### Speech Language Pathologist

**Join us to make a lasting impact! An excellent work-life balance is waiting for you!**

The Speech Language Pathologist position is an important role in FNESC's Special Education department. This position reports to the Team Lead, Speech Language Pathologist.

The Speech Language Pathologist is part of the Special Education team and will provide the necessary speech-language assessments, student programming, and community staff training as required. The Speech Language Pathologist will collaborate with the Special Education team to develop a realistic approach to addressing the speech language needs of students.

Since 1992, FNESC, led by a strong and diverse board of over 125 First Nations community representatives, has worked in partnership with the First Nations School Association (FNSEA), and the Indigenous Adult Higher Learning Association (IAHLA). Communications, research, partnership-building, resource development and advocacy are all part of the work we do to advance issues in First Nations education.

#### What We Offer:

- The salary for this position is \$79,310.00 per year;
- 8-weeks of paid vacation per year, based on the school year. (5 weeks in July and August, 1 week at Spring Break, and 2 weeks at Christmas being subject to annual board approval);
- Well above-average benefits plan that is 100% paid for by FNESC, that includes: extended healthcare, dental care, and vision care;
- Well above-average employer matched pension plan;
- Generous annual professional development subsidy;
- Generous wellness subsidy;
- Regular employee appreciation events;
- Respectful work environment with a stellar work-life balance;
- Opportunity to see beautiful British Columbia close up;
- Being part of a multi-disciplinary team made up of educational professionals, speech language pathologist, occupational therapists, assessment coaches, etc.

#### Duties and Responsibilities:

- Working within the First Nations schools as designated by FNESC;
- Providing the necessary speech-language assessments, student programming, and community/staff training as required;
- Conducting Speech Language assessments and screenings for approved students in assigned schools;

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- Collaborating with school staff, parents, and community members where applicable to develop a realistic approach to addressing the speech language needs of students within the resources available;
- Collaborating with the Special Education and Instructional Services team assigned to the school;
- Providing follow-up support via primarily remote support but some in-person support as deemed necessary by the school and as approved by FNESC.

### What We're Looking For:

- Current registration with the College of Speech and Hearing Professionals of BC (CSHBC) and a master's degree from an accredited school of Speech Language Pathology;
- Demonstrate experience and clinical competence including successful observation, assessment and therapy skills;
- Ideally experience working with First Nations in the field of Speech Language Pathology;
- Valid driver's license;
- Ability to provide analyses, identify trends and other indicators to generate recommendations to improve program delivery and management;
- Comprehensive understanding of First Nations education issues and First Nations issues in British Columbia.

### Hours

This is a salaried full-time position. Frequent travel is required throughout the province of BC.

### Location:

Anywhere in British Columbia that might be suitable for FNESC's needs.

**FNESC requires that all FNESC staff have at least two doses of COVID-19 vaccine for two reasons: First, because FNESC takes its responsibility to create and maintain a healthy workplace very seriously. And, second, because many of our staff attend First Nations communities in-person. Some First Nations have unique requirements and vulnerabilities related to communicable diseases like COVID-19, and FNESC always respects the needs of First Nations.**

We thank everyone who applies for their interest in FNESC. Unfortunately, due to the volume of applications, we are only able to respond to those applicants who are selected for an interview. We cannot respond to telephone or email inquiries.

Please send your resume and cover letter to [jobs@fnesc.ca](mailto:jobs@fnesc.ca).