

First Nations Education Steering Committee

Suite #113-100 Park Royal South, West Vancouver, BC V7T 1A2
P: 604-925-6087 Toll-Free: 1-877-422-3672

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Specialist, Neurodivergent Exceptionalities

Join us to make a lasting impact! An excellent work-life balance is waiting for you!

The Specialist, Neurodivergent Exceptionalities position is an important role in FNESC's Special Education department. This position reports to the Senior Manager, Special Education.

The Specialist, Neurodivergent Exceptionalities is part of the Special Education team and is responsible for coordinating and implementing programs, projects, and services designed to build the capacity of staff in First Nation schools to better support students with developmental disabilities and exceptionalities related to neurodiversity. These exceptionalities may include but is not limited to, autism spectrum disorder, attention deficit and disorder, or fetal alcohol syndrome.

Since 1992, FNESC, led by a strong and diverse board of over 125 First Nations community representatives, has worked in partnership with the First Nations School Association (FNSEA), and the Indigenous Adult Higher Learning Association (IAHLA). Communications, research, partnership-building, resource development and advocacy are all part of the work we do to advance issues in First Nations education.

What We Offer:

- The salary for this position is \$86,194.00 per year;
- 8-weeks of paid vacation per year, based on the school year. (5 weeks in July and August, 1 week at Spring Break, and 2 weeks at Christmas being subject to annual board approval);
- Well above-average benefits plan that is 100% paid for by FNESC, that includes: extended healthcare, dental care, and vision care;
- Well above-average employer matched pension plan;
- Generous annual professional development subsidy;
- Generous wellness subsidy;
- Regular employee appreciation events;
- Respectful work environment with a stellar work-life balance;
- Opportunity to see beautiful British Columbia close up;
- Being part of a multi-disciplinary team made up of educational professionals, speech language pathologist, occupational therapists, assessment coaches, etc.

Duties and Responsibilities:

- Connecting schools with service providers who can help with access to additional support for students and families;
- Implementing professional development sessions to support First Nation schools with students who have or are suspected of having neurodivergent exceptionalities;
- Supporting First Nation school staff (principals, teachers, Learning Assistance Teachers, and Education Assistants) by sharing information and responding to questions as

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needed that are related to students who have or are suspected of having neurodivergent exceptionalities;

- Assisting school principals in identifying relevant training and professional development opportunities for First Nation school staff to build their capacity to support students who have neurodivergent exceptionalities;
- Supporting the SEP Networks as needed.

What We're Looking For:

- Minimum of 3 years' experience working in the field of special education support preferably in school setting supporting students with developmental disabilities and exceptionalities related to executive functioning;
- A minimum of a Bachelor's Degree in Education or related field with a major in Special Education and/or Special Education certification and training;
- Thorough knowledge and understanding of supports available to support students with developmental disabilities and exceptionalities related to executive functioning in the Province of BC;
- Valid drivers' license and satisfactory criminal record check;
- An understanding of First Nations education issues.

Hours

This is a salaried full-time position. Occasional travel is required throughout the province of BC.

Location:

Anywhere in British Columbia that might be suitable for FNESC's needs.

FNESC requires that all FNESC staff have at least two doses of COVID-19 vaccine for two reasons: First, because FNESC takes its responsibility to create and maintain a healthy workplace very seriously. And, second, because many of our staff attend First Nations communities in-person. Some First Nations have unique requirements and vulnerabilities related to communicable diseases like COVID-19, and FNESC always respects the needs of First Nations.

We thank everyone who applies for their interest in FNESC. Unfortunately, due to the volume of applications, we are only able to respond to those applicants who are selected for an interview. We cannot respond to telephone or email inquiries.

Please send your resume and cover letter to jobs@fnesc.ca.