

First Nations Education Steering Committee

Suite #113-100 Park Royal South, West Vancouver, BC V7T 1A2
P: 604-925-6087 Toll-Free: 1-877-422-3672

FNESC Careers www.fnesc.ca/employment jobs@fnesc.ca



Regional Principal, New Principal Support

Join us to make a lasting impact! An excellent work-life balance is waiting for you!

The Regional Principal, New Principal Support is an important role in FNESC's Instructional Services department. This position reports to the Director, Instructional Services.

The Regional Principal, New Principal Support, is part of a multi-disciplinary team that supports First Nation schools and is responsible for implementing initiatives to support First Nation school principals, K-9. As a highly knowledgeable and experienced member of the Instructional Services team, the Regional Principal, New Principal Support collaborates with other FNESC staff who support First Nations schools and aligns with the mission and vision of FNESC and the FNSEA. This position provides senior level leadership, mentoring, training, and guidance to First Nation school principals.

What We Offer:

- The salary for this position is \$105,331.00 per year;
- 8-weeks of paid vacation per year, based on the school year. (5 weeks in July and August, 1 week at Spring Break, and 2 weeks at Christmas being subject to annual board approval);
- Well above-average benefits plan that is 100% paid for by FNESC, that includes: extended healthcare, dental care, and vision care;
- Well above-average employer matched pension plan;
- Generous annual professional development subsidy;
- Generous wellness subsidy;
- Regular employee appreciation events;
- Respectful work environment with a stellar work-life balance;
- Opportunity to see beautiful British Columbia close up;
- Being part of a multi-disciplinary team made up of educational professionals, speech language pathologist, occupational therapists, assessment coaches, etc.

Duties and Responsibilities:

- Mentoring and supporting principals who are new to First Nation schools
- Recommending relevant professional readings / resources / materials to First Nations school principals
- Providing professional advice, support and guidance to new principals, including providing suggestions for a variety of management responsibilities
- Collaborating with principals to reflect upon and strengthen their practice in relationship to the Standards for Principals in First Nation Schools.

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- Supporting a new principal with the development of a professional growth plan
- Assisting First Nation school principals with scheduling / planning of school structures
- Acting as the first point of contact for new First Nations school principals and connecting principals to other FNESC school support services and personnel, including, but not limited to, Supporting Students with Exceptionalities Program staff, Language and Culture staff, and Instructional Services staff
- Promoting continued learning for First Nation School principals.

What We're Looking For:

- Minimum of 5 years experience as a Vice Principal or Principal in a First Nations school setting;
- A minimum of a bachelor's degree in Education;
- Valid BC Teaching Certificate;
- BC Driver's Licence and willingness to drive;
- Comprehensive understanding of First Nations education issues and First Nations issues in British Columbia.
- Knowledge of current standards, trends, issues, best practices, philosophy and techniques in education.

Hours

This is a salaried full-time position. The Employee shall perform their duties at such places and during such times as may be reasonably necessary.

Travel:

Frequent travel is required throughout the province of BC.

Location:

Employees who live outside of the Lower Mainland may be approved to work from a home office in BC. Employees who live in the Lower Mainland will be based out of the FNESC office in West Vancouver.

FNESC requires that all FNESC staff have at least two doses of COVID-19 vaccine for two reasons: First, because FNESC takes its responsibility to create and maintain a healthy workplace very seriously. And, second, because many of our staff attend First Nations communities in-person. Some First Nations have unique requirements and vulnerabilities related to communicable diseases like COVID-19, and FNESC always respects the needs of First Nations.

We thank everyone who applies for their interest in FNESC. Unfortunately, due to the volume of applications, we are only able to respond to those applicants who are selected for an interview. We cannot respond to telephone or email inquiries.

Please send your resume and cover letter to jobs@fnesc.ca.